



Canadian Union of Public Employees  
Syndicat canadien de la fonction publique

1285

*Kristine Taggart*

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LOCAL / SECTION LOCALE

PRESIDENT / PRÉSIDENT(E)

RECORDING SECRETARY / SECRÉTAIRE-ARCHIVISTE

March 29, 2017

Mr. Bill Ford  
Superintendent  
School District 20 Kootenay-Columbia  
VIA EMAIL

Dear Mr. Ford:

**Re: Board of Education Budget Process**

We consulted with our members regarding their priority items if the Board finds itself in a situation where it is able to "give back". I listed these in the order I received them and based on item popularity from all classification feedback, there is a lot of cross-classification support.


- Increase and standardize all DSS hours – most feedback was for 7 hours per day (*not* including LINK or LIF), to provide a living income and better programming for identified students.
- Increase and standardize all custodial hours to 8 hours per day and reinstate 12 months of cleaning in our schools. (This could be done via an LOU.) Include more dayshift custodians.
- Increase and standardize all clerical hours, including more to library assistants (this would free up teachers to teach while in the library and allow assistants to sign out books, etc.)
- More hours for some bus drivers so they can also work as general maintenance (as they once did) freeing up more time for the grounds people to actually do more grounds work.
- More Pro-D funding for personal training opportunities (used to be \$25,000 per year, now it's only \$1000 *total*).
- Create straight CCW jobs at all elementary schools, no more EA/CCW splits.
- Provide schools with funding to cover extra hours on field trip days where DSS work above and beyond their scheduled hours and/or miss breaks.
- IEP/SBT release time and/or funding for extra hours so DSS can attend these meetings.
- Hire 2 painters, one on each side of the district, doing touch ups at each school on a weekly basis.

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- More space to work - we are very over-crowded.
- Ab Ed library money.

On behalf of CUPE Local 1285, thank you for this opportunity to share our "wish list" with you and the Board.

Sincerely,

  
*for*

Kristine Taggart  
President, CUPE Local 1285

KT/hm